

Exhibit 16

Exhibit 101

From: Rosado, Dyanne [DRosado@cantor.com]
Sent: 9/18/2015 8:29:34 PM
To: Aubin, Jean Pierre [jpa@bgcpartners.com]
Subject: URGENT: SIMON ANDRIESZ

Jp,

Please note, Simon has come into my office and stated that he is resigning as a result of the email exchange with Mark Webster.

I have asked him to wait to speak with you next week as he will be in London and I stated that I will not be terminating him until I hear from you because he under contract.

Dyanne M. Rosado
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From: Andriesz, Simon
Sent: Friday, September 18, 2015 4:21 PM
To: Rosado, Dyanne
Subject:

Please let me know if I need to go into the office Monday. We also have to talk about my recent rental and also my work Visa . I am extremely sad about all this and the wasted opportunity at BGC.
Thanks for all your help.
Regards , Simon

Simon Andriesz
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